## Birkby Infant & Nursery School

## School Accessibility Plan 2021 - 2024

Part C: Improving the delivery of information - communication access

Provision and strategies already in place:

\*Access to translators.

\*Some multilingual signage and translation of some letters into some languages.

\*Purchase of Multilingua ICT dictionaries.

\*Availability of home visits, with translators.

\*Visual cues on letters to home.

\*Availability of staff, including bilingual staff, in the playground at the beginning and end of each day.

\*Pupil registration forms include a section for parents'/carers' access requirements.

\*Access to LA services, to provide written materials in alternative formats.

\*Additional Needs Team established.

\*Dyslexia-friendly strategies in written communication with parents/carers.

\*Key information letters translated into Chinese, Russian, Arabic, Farsi, Hungarian and Kurdish.

\*Communication access audit of environment/provision by School Speech Therapist.

\*Makaton training for all staff

\*Mid-term Induction policy and programme.

\*Communication fans for new-to-English families.

\*All staff wear green jackets at home time for easier identification by families.

\*Speech therapy INSET for all staff 6.1.14

\*Class Induction Books for mid-term entrants.

\*Further development of consistent use of Makaton - teacher communication fans with key survival vocabulary.

\*Parents' evening in the autumn term, and two parents' days in spring and summer terms to support attendance due to working/family commitments.

\*Availability of staff who speak Punjabi, Hindi, Mirpuri, Italian, French and Hungarian.

\*Outdoor Plasma Parent/Carer information screen installed.

\*Increased use of texting service to inform parents/carers of key events/cancellation of meetings/clubs

\*Regular promotion of school Website as a source of information.

\*Ongoing monitoring/improvements to accessibility of letters home – visual cues, key information highlighted, limit amount of text, as requested by parents.

\*One Stop Shop and Stay and Play Little Learners sessions sited on school premises, in addition to range of parent short courses, in response to Parent Equality questionnaires.

\*Screen overlays on all computers.

\*Increased range of parent/child activities in school, in response to Parent Equality Questionnaires

\*In response to Parent Equality Questionnaires, reminder letter re availability of 'What we are Learning' packs for collection from the modular classroom throughout the week, sign-posting to the School Website for notice of activities, updated half-termly and suggestion box for anonymous comments, compliments and concerns, in the main entrance.

\*Specified coloured paper provided for staff with dyslexia

\*In response to Parent Equality Questionnaires, weekly face-to-face 'What we are learning' parent/carer sessions re-established (post-Covid) for each year group.

## Part C 2021 - 2024 (2023-2024)

<u>Objectives</u>	<u>Priority</u>	Action/By whom	Outcomes	Timeframe
To improve the	<u>rating</u>		Improved access and increased	
delivery of	Н	In response to Pupil Equality	participation to education and	Summer
information -		Questionnaires:	services for all users,	2023, and
communication		New Parent/child bike club	particularly parents/carers	ongoing
access for all		and Parent/child dance club,		
service users,		to support engagement with		
particularly		parents/carers.		
parents/carers.				
		In response to Parent/Carer		Summer
		Equality Questionnaires:		2023, and
		Regular reminders on		ongoing
		letters/noticeboards/texts		
		re school website resources		
		to support learning at home,		
		and Year group 'What we are		
		Learning' parent/carer		
		sessions.		