Birkby Infant & Nursery School

School Accessibility Plan 2021 - 2024

Part C: Improving the delivery of information - communication access

Provision and strategies already in place:

*Access to translators.

*Some multilingual signage and translation of some letters into some languages.

*Purchase of Multilingua ICT dictionaries.

*Availability of home visits, with translators.

*Visual cues on letters to home.

*Availability of staff, including bilingual staff, in the playground at the beginning and end of each day.

*Pupil registration forms include a section for parents'/carers' access requirements.

*Access to LA services, to provide written materials in alternative formats.

*Additional Needs Team established.

*Dyslexia-friendly strategies in written communication with parents/carers.

*Key information letters translated into Chinese, Russian, Arabic, Farsi, Hungarian and Kurdish.

*Communication access audit of environment/provision by School Speech Therapist.

*Makaton training for all staff

*Mid-term Induction policy and programme.

*Communication fans for new-to-English families.

*All staff wear green jackets at home time for easier identification by families.

*Speech therapy INSET for all staff

*Class Induction Books for mid-term entrants.

*Further development of consistent use of Makaton - teacher communication fans with key survival vocabulary.

*Parents' evening in the autumn term, and two parents' days in spring and summer terms to support attendance due to working/family commitments.

*Availability of staff who speak Punjabi, Hindi, Mirpuri, Italian, French and Hungarian.

*Outdoor Plasma Parent/Carer information screen installed.

*Increased use of texting service to inform parents/carers of key events/cancellation of meetings/clubs

*Regular promotion of school Website as a source of information.

*Ongoing monitoring/improvements to accessibility of letters home – visual cues, key information highlighted, limit amount of text, as requested by parents.

*One Stop Shop and Stay and Play Little Learners sessions sited on school premises, in addition to range of parent short courses, in response to Parent Equality questionnaires.

*Screen overlays on all computers.

*Increased range of parent/child activities in school, in response to Parent Equality Questionnaires

*In response to Parent Equality Questionnaires, reminder letter re availability of 'What we are Learning' packs for collection from the modular classroom throughout the week, sign-posting to the School Website for notice of activities, updated half-termly and suggestion box for anonymous comments, compliments and concerns, in the main entrance.

*Specified coloured paper provided for staff with dyslexia

*In response to Parent Equality Questionnaires, weekly face-to-face 'What we are learning' parent/carer sessions re-established (post-Covid) for each year group.

Part C 2021 - 2024 (2023-2024)

<u>Objectives</u>	Priority	Action/By whom	Outcomes	Timeframe
To improve the	<u>rating</u>		Improved access and increased	
delivery of	Н	In response to Pupil Equality	participation to education and	Summer
information -		Questionnaires:	services for all users,	2023, and
communication		New Parent/child bike club	particularly parents/carers	ongoing
access for all		and Parent/child dance club,		
service users,		to support engagement with		
particularly		parents/carers.		
parents/carers.				
		In response to Parent/Carer		Summer
		Equality Questionnaires:		2023, and
		Regular reminders on		ongoing
		letters/noticeboards/texts		
		re school website resources		
		to support learning at home,		
		and Year group 'What we are		
		Learning' parent/carer		
		sessions.		