Birkby Infant & Nursery School

School Accessibility Plan 2014 - 2017

Part C: Improving the delivery of information - communication access

Provision and strategies already in place:

- *Access to translators.
- *Some multilingual signage and translation of some letters into some languages.
- *Purchase of Multilingua ICT dictionaries.
- *Availability of home visits, with translators.
- *Visual cues on letters to home.
- *Availability of staff, including bilingual staff, in the playground at the beginning and end of each day.
- *Pupil registration forms include a section for parents'/carers' access requirements.
- *School website.
- *Access to LA services, to provide written materials in alternative formats.
- *Additional Needs Team established.
- *Direction signage around school includes visual clues, photographs and heritage language.
- *Dyslexia-friendly strategies in written communication with parents/carers cream paper used for letters home, including homework.
- *Key information letters translated into Chinese, Russian, Arabic, Farsi, Hungarian and Kurdish.
- *Communication access audit of environment/provision by School Speech Therapist.

- *Makaton training for all staff
- *Kurdish/Arabic speaking interpreter employed as of 8.1.14
- *Small Hall Plasma screen "Welcome" slideshow.
- *Mid-term Induction policy and programme.
- *Survival communication fans for new-to-English families.
- *All staff wear green jackets at home time for easier identification by families.
- *Speech therapy INSET for all staff 6.1.14
- *Class Induction Books for mid-term entrants.
- *New School Website.
- *Further development of consistent use of Makaton teacher communication fans with key survival vocabulary.
- *Parents' evening in the autumn term, and two parents' days in spring and summer terms to support attendance due to working/family commitments.
- *Availability of staff who speak Punjabi, Urdu, Polish, Hindi, Mirpuri, Italian, French and Hungarian.

Part C 2015-2016

<u>Objectives</u>	Priority	Action/By whom	Outcomes	<u>Timeframe</u>
	<u>rating</u>		Improved access and increased	Autumn
To improve	Н	Outdoor Plasma	participation to education and services	2015
the delivery		Parent/Carer	for users with additional communication	
of information		information screen to	needs.	
-		be installed (DW).		
communication				
access for	Н	Ongoing		Autumn
service users		monitoring/improve		2015 and
with speech,		accessibility of		ongoing
language and		letters home - visual		
communication		cues, key information		
needs, limited		highlighted, limit		
or no English		amount of text		
and/or		(SMT).		
literacy skills.		Staff to share all		
•		letters with children		
		prior to being sent		
		home (All staff).		

M	Ongoing Class Induction Books for mid-term inductees (Staff/DT).	Autumn 2014
H	Further improvements to school website, including video clips of ECAR, ECAC, Numeracy, EYFS Phonics teaching to offer further support/ideas to parents/carers (SMT/ICT lead).	Autumn 2015
M	Availability of crèche facilities to be publicised when courses/meetings are	Autumn 2015 and ongoing

	advertised, to support attendance by parent/carers (DW/JH).	
H	To increase the use of texting service to inform parents/carers of key events/cancellation of meetings/clubs etc (DW)	Autumn 2015 and ongoing
Н	To source more consistent access to Kurdish and Arabic translator services (DW/DT).	Autumn 2015